



State of Nevada

Invites you to apply for

Senior Attorney



THE STATE OF NEVADA

MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO
ACHIEVE GREAT DEEDS
WILL NEVER BE IN
QUESTION, BECAUSE WE
WILL FOLLOW THE NEVADA
WAY – NEVER GIVE UP,
NEVER GIVE IN, AND NEVER
STOP DREAMING.”**



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.



MISSION STATEMENT:

The PUCN serves to protect the public interest, ensure fair and reasonable utility rates, and regulate the delivery of utility services to benefit the economy, the environment, and all Nevadans.

VISION STATEMENT:

The PUCN ensures safe and reliable utility service at just and reasonable rates.

The PUCN is a regulatory agency that ensures investor-owned utilities comply with laws enacted by the Nevada Legislature. The PUCN's basic regulatory duties, powers, and scope of work are defined by the Legislature and codified in statute. The PUCN's duties include:

- To provide for fair and impartial regulation of public utilities.
- To provide for the safe, economic, efficient, prudent and reliable operation and service of public utilities.
- To balance the interests of customers and shareholders of public utilities by providing public utilities with the opportunity to earn a fair return on their investments while providing customers with just and reasonable rates.

UNIT SECTIONS:

**Commission
Policy/Administration
Regulatory Operations**

THE IDEAL CANDIDATE



Join a team where your impact will matter from day one.

WHAT WE'RE LOOKING FOR:

The PUCN is seeking a qualified candidate for the position of Senior Attorney for the Regulatory Operations, Staff Counsel Division. Must be highly professional, well-organized, self-motivated, and possess leadership skills. Must be able to work independently with minimal supervision as well as in a team environment.

WHAT YOU'LL BE DOING:

This position will provide advice and counsel related to utility regulation including tariff review, proposed legislation and compliance with regulatory requirements, review decisions of courts, other states and the federal government to determine precedent in regulatory legal matters. Advise Staff Counsel, the Director of Regulatory Operations, Commissioners and the Utilities Hearing Officer on probable legal or other impact of Commission decisions and proposed changes in rules, regulations and applicable laws, review files, records and briefs, prepare legal strategy and coordinate case execution. The incumbent will also review, coordinate, and maintain Staff data requests and responses, assist in the development and/or review of proposed regulations, prepare and execute protective agreements for receipt of confidential material, maintain Staff confidential files, make presentations to various state, local and federal agencies. The incumbent must be highly professional, well-organized, self-motivated, and possess leadership skills and be able to work independently with minimal supervision as well as in a team environment in collaboration with other legal staff, engineers, auditors, and economists, and must possess skill in effective written and verbal communication, planning, prioritizing and executing timelines without the need for supervision. Must be available for occasional travel.

QUALIFICATIONS:

Graduation from an accredited law school and active membership in the Nevada State Bar and one year experience as an attorney.

KEY QUALITIES & COMPETENCIES:

- Ability to handle complex legal issues
- Prepare legal comments, briefs
- Responds to petitions, drafting stipulations, and other legal pleadings
- Prepare testimony
- Represent Staff at hearings and workshops before the Commission.

SALARY:

Employee/Employer Paid Retirement Plan: \$151,108
Employer Paid Retirement Plan: \$127,652

LOCATION:

Carson City

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
 - Twelve paid holidays per year
 - Three weeks of annual leave
 - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (**PERS**)
 - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Breanne Potter, Commission Secretary

Email: bpotter@puc.nv.gov

In the subject line please reference: Senior Attorney

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

